P2134R0

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## Kaizen<sup>\*</sup>: keep improving together!

This is a formal motion to create yet another group within WG21: the Kaizen Group that looks over the process we are running and keeps improving it. Also a call to people to join in the effort.

## Mission statement

We work to continuously improve the process of WG21 to get better outcome from less and less effort. We're happy do some work now to save more work later.

## Motivation

The first idea a reader may think is "Aren't we doing it already?" I know plenty of people who did improvements, and contributed myself." Of course we do. And all the work is very much appreciated. And we expect it to carry on. The idea is just to invoke *more* of it by *naming* it. And create an official infrastructure that *helps* in organization and execution.

Like C++ had direction before it had a related group. But now it is easier to tell what it is. And if someone has a related question or idea, knows where to turn.

We are a group of enthusiasts and improvements are part of our everyday work. So naturally those who see an opening, act on it. However, when we see an improvement materialized, we can see that several factors were in play: a) a person recognized a problem, b) had an idea for the solution and c) had resources on hand to realize it.

In practice the perfect constellation of all three is pretty rare. Compared to the cases where some of those are missing, and leads to a lost opportunity. And even a simple framework of communication can put people together to complete the set.

## What is needed

Just a reflector, a page on the persistent wiki and an issue tracker -- and official endorsement. That should be enough for the volunteers to show up with ideas about problems and solutions.

<sup>&</sup>lt;sup>\*</sup> Kaizen is a Japanese term standing for "pervasive improvement". That applies to everyone at everytime for everything. It's not a method but an attitude. It creates a huge difference compared to the western approach that divides people to leaders who think and subordinates who follow orders. There everyone has the power, privilege and obligation to improve self and the environment. If you're not familiar with the concept the wikipedia is a good starting point.